PREPARE FOR FINANCIAL READINESS AND RETIREMENT

The Uniformed Services Blended Retirement System

January 1 2018 #BlendedRetirement

COMMANDER'S RESPONSIBILITIES:

- Encourage retirement preparation - ask your Service members "What is your retirement goal?"
- Remind eligible Service members the BRS Opt-In Course is mandatory.
- Ensure your Service members are provided time and access to retirement and financial management counseling.
- Encourage members to share and discuss financial and retirement information with their family members.

KEY TALKING POINTS ABOUT BRS:

- About 85% of Service members will receive some form of government retirement benefit.
- Receive automatic 1% DoD and up to 4% DoD matching contributions to Thrift Savings Plan.
- BRS adjusts the multiplier from 2.5 percent to 2.0 percent for calculating monthly retired pay.
- Service members can elect 25% or 50% lump-sum of their discounted retired pay in exchange for reduced monthly retired pay at retirement.
- Eligibility for continuation pay in exchange for committing to additional service.
- No one will be automatically switched to BRS.

Opting into the Blended Retirement System

Anyone serving BEFORE Jan. 1, 2018 is grandfathered under the legacy retirement system.

Serving as of Dec. 31, 2017 Active Duty with < 12 years or Reserve Component with < 4,320 retirement points may Opt-In.

AFTER Dec. 31, 2017 new accessions will be automatically enrolled into BRS.

IMPLEMENTATION TIMELINE

Opt-In Window Ends **Dec. 31, 2018**

Opt-In Election Begins **Jan. 1, 2018**

Accession Course **Jan. 2018**

BRS Effective **Jan. 1, 2018**

Last Date of Opt-In Eligibility **Dec. 31, 2017**

Opt-In Training Begins **Jan. 2017**

Opt-In Members Notified **Late 2016**

Personal Financial Counselor / Educator Course Release **Sept. 2016**

Leader Training Began **June 2016**

BRS Resources

DoD BRS Website:
http://militarypay.defense.gov/BlendedRetirement

Military One Source Website: http://www.militaryonesource.mil

Today's Retirement System

- Defined annuity benefit computed as **2.5%** x Years Served x Retired Pay Base
- Must serve at least 20 years

Blended Retirement System

- Defined annuity becomes **2.0%** x Years Served x Retired Pay Base
- BRS blends:

Member's TSP Contributions	DoD Automatic 1% intro TSP	DoD Matching TSP Up to 4%	Monthly Retirement Pay	TSP Earnings
After 60 days	After 60 days*	After 2 years*	After 20 years	Retirement Age

*TSP Government automatic and matching contributions will be immediate for Opt-In Service members.