

Leader Training to Introduce the Blended Retirement System for the Uniformed Services Course

Key Takeaways

The key points to take away from this course are:

- The new Blended Retirement System (BRS) comes into effect January 1, 2018.
- All members of the Uniformed Services serving as of December 31, 2017, are grandfathered into the current retirement system.
- Members with fewer than 12 years of service or 4,320 points as of December 31, 2017, will have the option during calendar year 2018 to choose the new blended system as their retirement plan, or to remain under the current system.
- Financial and benefits education will be provided to all members. The opt-in decision is a personal one; made only by the member. Personal Financial Managers and Personal Financial Counselors are available at installations and units to assist in providing additional information and training.
- Remember, your role as a leader is to provide information and access to education, but **NOT TO PROVIDE SPECIFIC FINANCIAL ADVICE**.
- It is extremely important for many of our members to understand that they have a personal choice to make. We will have the tools and education available for them as they make this completely-voluntary, fully informed and educated decision on whether to remain under the current retirement system or to switch to the Blended Retirement System.
- As leaders, it is important to understand that a new retirement system is coming in the near future, that some of your subordinates (or maybe even you) will have a choice to make, and that education will be made available to help them make an informed decision. Education will also be developed so that your future subordinates understand what it means to be in a blended retirement system.
- Finally, the information presented in this course is current as of June 1, 2016. Adjustments to the content will be made pending any future legislative or policy changes.