



Yellow Ribbon Reintegration Program

For Those Who Serve and Those Who SupportSM

EMPLOYMENT NEWSLETTER SAMPLE¹

The Employment Newsletter Sample contains employment news for Texas Veterans and employers. This sample offers a comprehensive example covering all of the Reserve Components and the programs available to Military-friendly employers, Service Members, and families. Awareness of ESGR activities enhances communication and coordination between the two programs for the benefit of Service Members and their Families.

¹ *Adopted from Texas; Last Updated 2014*



Message from the Chairman



As I write these remarks I hope all of you are having a great summer and took some time to enjoy the 4th of July weekend. Celebrating our independence and honoring the service and sacrifice of our veterans and those currently serving is a highlight of the summer and makes us all appreciate living in the United States. I especially want to thank those that serve in our Guard and Reserve, their families, and their employers. Their service for over four hundred years has successfully defended this nation and brought hope to millions of people around the world.

I enjoyed seeing all of you that attended the 2014 Annual Planning and Awards Conference in Austin and we appreciate the feedback we received on your thoughts on what needs to be sustained or needs improvement. Our Executive Committee will be meeting in Austin on 10-11 July and one of the topics of discussion will be the feedback we received from you, our volunteers, on ways to improve the annual conference. In addition, the committee will begin planning for 2015.

I would like to welcome Tre Denton to our Texas ESGR team. Tre was recently hired to be our new Houston Employment Coordinator (formerly known as Employment Transition Coordinator).

(Continued on page 4)



EXECUTIVE COMMITTEE

State Chair

Eddy Spurgin

Vice Chair

Findley Brewster

Program Support Technician

John Steele

Military Outreach

Christopher Powers

Ombudsman Director

Christina Chaplin

Awards

Frank Bertone

Public Affairs

Ken Benson

Training Director

Jules Franklin

Central Region Director

Cliff Barkley

Eastern Region Director

Bill Cyrus

Northern Region Director

JP Hogan

Southern Region Director

Vic Ortiz

Western Region Director

Vacant

Mailing Address: Texas ESGR,
PO Box 5218, Austin TX 78763
(512) 782-6052

2014 Pro Patria Recipients

AT&T, Coca-Cola Refreshments, Firefighting's Finest Moving and Delivery Inc, Houston Police Department, Huffines Auto Dealerships Denton, and the Texas Department of Public Safety are this year's Pro Patria recipients. This year's recipients were selected from over 450 employers. Congratulations to these employers for the excellent support of our Guard and Reserve members.



Inside this issue:

Chairman's Message	1
Pro Patria Recipients	
APAC, Eagle Pass ISD, Conoco/Phillips66	2
Corporate SoS Signings: Hilton, JACOBS, La Quinta, & C&J Energy	3
Breakfast with the Boss Chairman's Msg Continued	4
Baylor Surgicare, League City PD & FD, Scott & White, IRS	5
Chase Bank, Lyndellbasell, USAR YR, USMCR Brief	6



APAC TEXAS ESGR SERVICE AWARDS

15 Years of Service – Martin Wehmhoner

10 Years of Service

Bill Abernathy	Isaac Gusukuma	Morgan Little	Dick Porter
James Cronin	Joe Hely	William Manning	Joslyn Portmann
James Di Giovanni	Alan Johnston	Larry Patterson	Gary Walston
Adolfo Gonzalez	Michael Kinkade	Susan Perin	

5 Years of Service

Valentine Belfiglio	Edwin Cooper	Sergio Gonzalez	Melvin Russell
Paul Blades	Theodore Daniels	James P. Hogan	Marye Scantlin
Ronald Bouldin	William De Vos	Terry Holden	Lawrence Schooler
William Burdett	Kathleen Dial	Phil Jackson	Karen Smithson
William Chapman	Ginger Edwards	Gabriel Lopez	Djoko (Ron) Soejoto
Ronnie Clayton	Michon Fulgham	Christopher Powers	Larry Thompson
Sylvia Collins-Bratcher	Keith Garner	Adam Reyes Jr.	Irene Tribble

PRESIDENT'S VOLUNTEER SERVICE AWARDS

Gold Award (500+ Hrs)

Dennis Boone
 Olin Findley Brewster
 Christina Chaplin
 William Cyrus
 Heather Rambaran
 Eddy Spurgin
 William (Leon) Tribble

Silver Award (250-499 Hrs)

Alan Battenburg
 Valentine Belfiglio
 Thomas (Richard) Clower
 Caryl Hill
 Cecil Macklin
 Wyvette McLendon
 Victor Ortiz
 Christina Schroer
 Patrick Shirling
 Larry Thompson

Bronze Award (100 –249 Hrs)

Frank Bertone	Adolfo Gonzalez	Michael Kinkade	Kristina Rambaran- Renfro
Mary Clymer-Brownlee	Stephen Gregg	Josephine Macklin	Alfredo Rendon
James R. Cunningham	Jerry Hickman	George Nami	Tom Rendon
Jane Cyrus	James Hogan	Maritta Loo-Summer	Jesus Rodriguez
Keith Garner	Terry Holden	Christopher Powers	Phung Tran
Barbara Goldin	Roland Keller	Michael Rambaran	Irene Tribble



Conoco/Phillips 66 Recognized



Patriot Award presented to Robert Tharp, Regional Director of Sales with Conoco/Phillips 66. Andy Viens, President of Marketing, accepts an Above and Beyond Award for Conoco/Phillips 66. Pictured left to right: Bill Cyrus (TXESGR Eastern Region Director), Andy Viens, Robert Tharp, William Becker (USAR member & nominator), George Nami (TXESGR Area 26 Volunteer), and Wyvette McLendon (TXESGR Area 2 Chair).

School District Supervisors Honored



MSG Luis Sanchez an Eagle Pass Independent School District employee nominated his immediate supervisors for Patriot Awards. Superintendent of Schools Mr. Gilberto Gonzalez signed a Statement of Support. Pictured left to right: Superintendent Gonzalez, Jose Jimenez (Principal), Edward Graf (Athletic Director), MSG Sanchez, Apolino Garza, Mrs. Laura, unknown, and Popo Gonzalez (TXESGR Area 13 Chair).



Hilton Signs Corporate SoS

Nick Briner, Hotel Manager of Hilton Anatole Dallas, part of the Hilton Worldwide chain, recently signed a Statement of Support for the Guard and Reserve. The signing ceremony occurred at the Hilton Anatole Dallas followed by a hiring fair for all military, former military and military spouses at the hotel. Hilton Worldwide signed a corporate statement of support and pledged to hire 10,000 Guardsmen, Reservists, Veterans and Spouses within the next five years.

Jacobs Signs SoS

Jacobs Group Vice President Lowell Wiles signed a Statement of Support for the Guard and Reserve during a ceremony at Jacobs' Houston Office, where he was joined by Mr. Ronald Young, ESGR National Executive Director. Pictured are Major Campbell, Sgt. Kimbrough, Ruth Rambaran, Wyvette Mclendon, Bill Cyrus, LTC Rivera, Mr. Tom Bullock, Mr. Lowell Wiles and Mr. Young.



La Quinta Pledges Support

Mr. Wayne Goldberg, President and CEO of La Quinta Inns & Suites, a Blackstone portfolio company, signed a Statement of Support for the National Guard and Reserve. Goldberg signed the pledge in a ceremony at the La Quinta Corporate Office in Irving, Texas. Goldberg was joined by Mr. Alex Baird, Principal Deputy Director of Family and Employer Programs and Policy, Dept. of Defense.



C&J Energy Reaffirms Support

Josh Comstock signs a Statement of Support for C&J Energy in Houston. Pictured are Command Sergeant Major John Sampa (36th Infantry Division Senior Enlisted Advisor), Jerry Icenhower (former Texas ESGR Chairman), Josh Comstock (C&J Energy), Bill Cyrus (TXESGR Eastern Region Director), Mr. Ron Young (ESGR National Executive Director) and Myron Malek (C&J Energy).



Breakfast with the Boss

Twenty-five employers and human resource professionals gathered at Sweet Sue's Restaurant in Tyler, Texas to participate in a "Breakfast with the Boss" sponsored by the Texas Employer Support of the Guard and Reserve. Those in attendance gained a better understanding of the training and mobilization missions of our National Guard and Reserve Forces.



The program started with some brief remarks and a breakfast. After the meal, Major General James K. Brown, Commander of the 36th Infantry Division in Austin, spoke to the audience about the mission of the Texas National Guard and the importance of having the support of employers.

(Continuation of Chairman's Message from page 1)

I know all of you will welcome Tre to Houston and wish him the best in his new position.

I want you to know how much I appreciate all your efforts that are focused on our core missions of employer outreach, military outreach, EIP, and ombudsman support. We need continued emphasis on reaffirming employer support by increasing the numbers of new Statements of Support and conducting focused outreach efforts to brief all known Reserve Component units and their members on USERRA, our awards program, and EIP initiatives. I would encourage all of you to increase your efforts to conduct military outreach in your area. We are very excited to announce that British Petroleum (BP) will be signing a Statement of Support on July 15th at their US corporate headquarters in Houston. We appreciate BP's support of our Guard and Reserve. We are still waiting to hear if AT&T will be selected to be a 2014 Freedom Award winner, keep your fingers crossed, we should receive some news in a few weeks.

I continue to be impressed by your personal dedication and extraordinary efforts - you are the lifeblood and essence of Texas ESGR. You are the premier employer support team for Texas and you need to feel proud for the difference you make in improving the lives of our Reserve Component warriors, their families, and employers. Thanks for all you do and continue to have a safe summer.

Eddy Spurgin
Chairman, Texas ESGR

Supervisor Awarded Patriot Award



Victoria Pham with Baylor Surgicare at Bedford and Chad Jackman hold the Patriot Award presented to Ms. Pham by William Nappier (Texas ESGR Area 9 volunteer). Ms. Pham was nominated by ARNG service member Chad Jackman.

League City Supervisors Honored



Above and Beyond Awards were presented to the League City Fire Department and Police Department along with Patriot Awards. Pictured left to right: Captain James Spencer, Assistant Chief Gary Ratliff, ESGR Ombudsman Steve Gregg, Police Department Chief Michael Kramm, Captain Rivas (nominator), Fire Department Chief Brad Goudie, ESGR Area 2 Chair Wyvette McLendon, and Captain Tony Hera.

follow us on
twitter

https://twitter.com/TX_ESGR

f Find us on
Facebook

<http://www.facebook.com/TXESGR>

Supervisor Given Award



Raymond Rodriguez, a supervisor with Scott & White, is given a Patriot Award by Ron Rivers, Texas ESGR Area 1 Chair. Pictured left to right: Staff Sergeant Sefo Fanen (nominator), Mr. Rodriguez, Wayne Stockberger (VP of Imaging) and Lorraine Bell (VP of Human Resources).

IRS Presented with Above and Beyond



Internal Revenue Service Austin is presented with the ESGR Above and Beyond Award by Hayward Bethel and Thelma Williams, Texas ESGR Area 5 members. E-Help desk manager Ted Claussen recently received the Patriotic Employer Award for his support of Dilip Gokhale, a member of the armed services and former IRS employee.



Aman Morani of Chase Bank in Dallas is presented with a Patriot Award by Phung Tran, Texas ESGR Area 10 member. Kevin Hust a Army Reserves member nominated Mr. Morani for being supportive of his military obligations. Chase Bank was given an Above and Beyond Award for going above and beyond the legal requirements of USERRA.



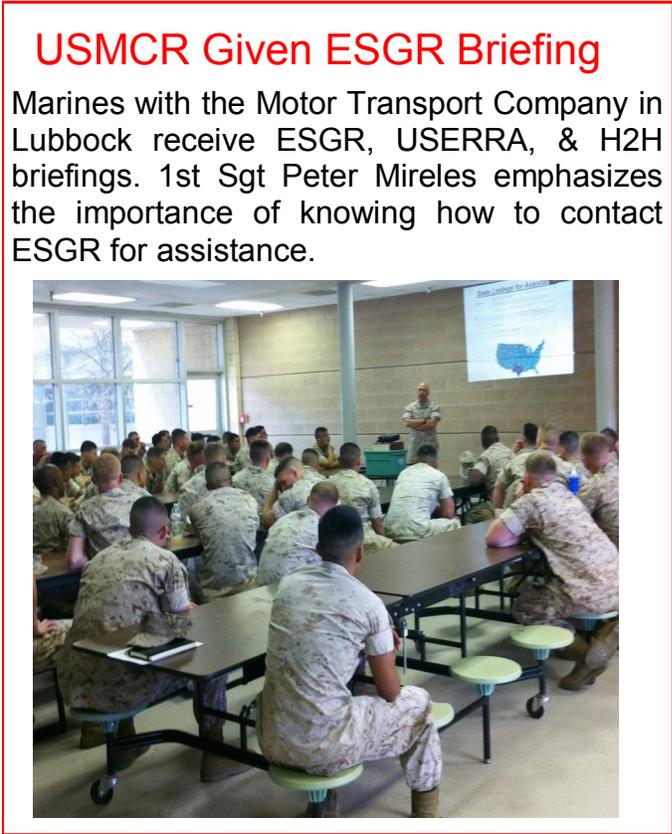
Lyondellbasell

Pete Greco (Plant Fire Chief) and Calvin Daniels (Operations Manager) with Lyondellbasell, Houston Refining, LP recently signed two Statement of Supports. A Patriot Award was presented to Eric Fernandez (Assistant Site Supervisor) by Pat Shirling (Texas ESGR Area 26 volunteer).



807th Yellow Ribbon

Texas ESGR members: Demetria Wiley, Phil Vaughn, & Leon Tribble at the ESGR information table during the USAR Yellow Ribbon event held in Fort Worth.



USMCR Given ESGR Briefing

Marines with the Motor Transport Company in Lubbock receive ESGR, USERRA, & H2H briefings. 1st Sgt Peter Mireles emphasizes the importance of knowing how to contact ESGR for assistance.

Texas ESGR Electronic Newsletter is published for the information and benefit of the members of the Texas ESGR and our partners. The contents are not necessarily the official views of, or endorsed by, the Department of Defense, but highlight activities and events conducted by Texas ESGR. Comments regarding this publication should be sent to Vee Villanueva at 817-386-7326 or octaviano.villanueva.ctr@mail.mil